## Supporting Documents Criteria: 7.1.1

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1	Specific Facilities Provided for Women	1-6

Women Grievance Cell: For gender justice in all its interventions and practices a Women Grievance Cell has been established as per UGC guidelines. The WGC is responsible for looking into any complaints filed by students and staff about women's grievances in the institute.

Ref No GGI/2019/3806

Dated 26-07-19

## Gulzar Group of Institute Ludhiana Office Order Woman Grievance Cell

This for the information to all Deans / HODs, that the following 05 members Woman Grievance Cell is constituted for the redressal of woman grievances;

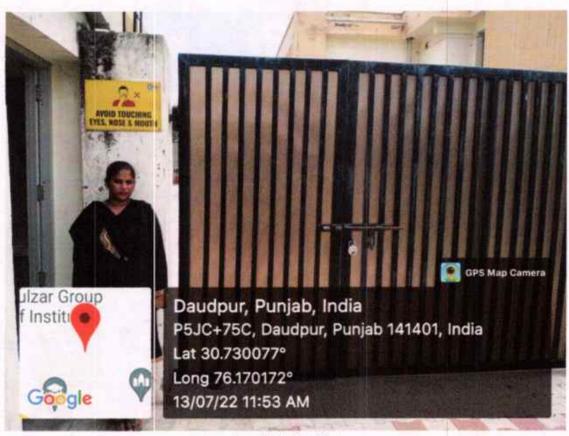
- 1. Ms. Khushwant Kaur
- 2. Dr. Deep i Sharma Allo
- 3. Dr. Sita Rani
- 4. Ms. Deepti Sharmar
- 5. Ms. Sapni Koechar

1 All Concerns

- 2. All Deurs/HOD's
- Lixecutive Director for information
- Mr. Gan; andeep Singh to upload on ERP Faculty notice bourd
- 5. HR File



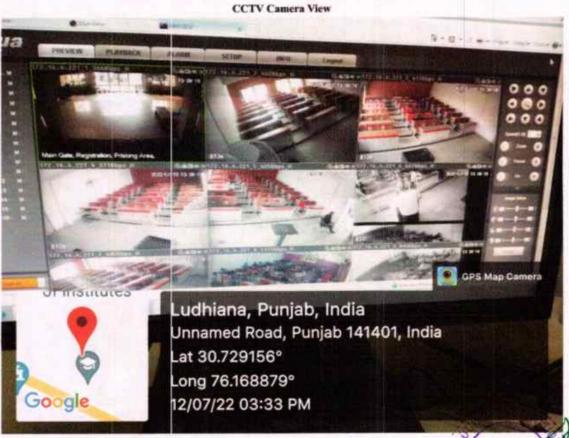
Women Safety and Security: The Institute has appointed security staff near the main gate of the institute, near the canteen, and near the girls' hostel, thus providing 24 hours security. The campus has well-functioning CCTV installed in offices, library, and hostels and on all the floors of the buildings.



Security at Girl's Hostel Gate







CCTV Camera View

THANNA!

**Counseling:** The Institute relies on strong counseling practices. In this regard, students are effectively guided by psychologists for career advancement and overall character development.





Sanitary Napkin Vending Machine & Incinerator Machine: Institute provides this facility to girl students and female staff members.





Incinerator at Girl's Hostel

Girl Children Scholarship: 40 % tuition fee waiver is provided by the institute to such girl students.

